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Texen confirms its CSR leadership

The environment, human development, ethics...Texen is rolling out its roadmap in line with the principle United Nations Sustainable Development Goals. Its 2022 results are extremely encouraging, as witnessed by the group's new CSR report. For the second consecutive year, Texen has received the Platinum medal from EcoVadis thanks to its continuous progression over the past few years.

"We don't earn such recognition by acting alone. We owe this second Platinum medal to the group's CSR excellence and the ceaseless commitment of all our stakeholders," comments Rémi Weidenmann, Managing Director of Texen. "It confirms our leadership in the metamorphosis of cosmetics packaging."

The group is advancing swiftly towards its 2025 objectives. Over the past year, the teams have worked hard to exceed the 28 goals the group had fixed for 2025. The new CSR report is centered on the four major pillars: the Environment, Society and Human Rights, Sustainable Sourcing and Ethics.

A mission for the environment

The use of recycled materials has represented a major challenge for the teams. Their usage was multiplied by four during the year. In 2022, 75% of the group's offer included an eco-designed solution, compared with 57% in 2021, an 18% increase. More than 10% of the plastics used for new references were recycled or bio-sourced, compared with 2.5% in 2021, an 8% increase.

As to reducing CO2 emissions, the work undertaken at the group's eight factories involved the insulation of 150 presses, the detection of compressed air leakage and the optimization of temperatures in processes, making for a reduction of the equivalent of 738 tons of CO2. Texen Décoration, the company's site specializing in surface treatments, reinforced its biofiltration system for VOCs (volatile organic compounds) in order to recuperate them on three of the site's seven painting machines, a saving of 75,000m3/h. The site achieved ISO 14001 certification, and Texen Poland was certified ISCC+.

Prioritizing workplace wellbeing

The employability of team members is a key challenge for the group. "It is up to us to put our employees at the heart of our transformation to make Texen an attractive company where everyone is an actor for change," explains Fabien Blanchet, Human Resources Director. In 2022, the group's training program progressed to offer employees new skills (more than two days training on average per employee). This is in addition to internships and traineeships (the group employs more than 35 trainees in France alone). Mobility is key to the group's career development projects: more than 70% of managers are recruited in-house. As well as training, inclusivity is a major concern for the group. It has put in place a program for integrating people with disabilities in collaboration with French national body Agefiph.

Sustainable Sourcing and Ethics: a no-concession commitment

Texen is committed to aligning its activity with its fundamental values and sharing these. In 2022, 100% of its strategic suppliers signed a Sustainable Sourcing Charter and 48.5% of them performed a CSR self-audit. 13% of the group's sales were conditioned by a strict solidarity sourcing approach. Last but not least, all the group's employees are trained in the Code of Good Conduct, and those exposed to risks of conflicting interest benefit from additional mentoring.



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