

Indicators relating to:	Sites					
	Texen CEICA	Texen Mayet	Texen Rose	Texen CMSI	Texen Décoration	Texen SAS
The pay gap:	Incalculable	38	Incalculable	36	Incalculable	29
The difference in the rate of individual increases:	25	35	35	35	15	35
% of employees who received a raise in the year following their return from maternity leave:	Incalculable	15	0	Incalculable	15	15
Number of employees of the under-represented sex among the 10 highest-paid employees:	0	0	0	10	5	10
Global Result	Incalculable	88/100	Incalculable	95/100	Incalculable	89/100