

Indicators relating to:	Sites					
	Texen CEICA	Texen Mayet	Texen Rose	Texen CMSI	Texen Décoration	Texen SAS
The pay gap:	Incalculable	38	Incalculable	34	36	36
The difference in the rate of individual increases:	35	0	25	25	0	35
% of employees who received a raise in the year following their return from maternity leave:	Incalculable	15	Incalculable	Incalculable	15	15
Number of employees of the under-represented sex among the 10 highest-paid employees:	0	0	5	10	10	10
Global Result	Incalculable	53/100	Incalculable	81/100	61/100	96/100